



## TO WHOM IT MAY CONCERN

This is to certify that Dr. Zoran Pavlović has been working as Field Assistant and Local Contact Person in FRY for C.I.S.P. (Comitato Internazionale per lo Sviluppo dei Popoli), an Italian NGO partner of the EC and of the Italian Ministry of Foreign Affairs, from January 2001 until June 2002.

Dr. Pavlović has been assisting our organisation in public relations with local institutions, international agencies and beneficiaries, in project identification and as local office responsible with his excellent knowledge of the country, his technical background, and with his sound knowledge of English.

Dr. Pavlović is very responsible and precise, he has good personality and is very pleasant to work with.

We highly recommend him for an employment in similar position .

Rome, 1 July 2002.

Stefano Ellero  
CISP International Programmes  
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